

IMPACT INVESTING WORKSHOP @ INVESTNL SUSTAINABLE DEVELOPEMENT AND ESG MANAGEMENT BY BPIFRANCE

December 2022

BPIFRANCE at a glance

Since 2013, Bpifrance has become the one stop shop for entrepreneurs with a vastly comprehensive toolbox offered in the field to customers through 50 local branches. Our mission is simple: we believe in serving the future, by being entrepreneur-centric and heavily decentralized.

BANK FOR ENTREPRENEURS

PRIVATE **EOUITY**

EXPORT CREDIT AGENCY

COACH FOR FNTREPRENEURS INTERNATIONAL **COOPERATION**

€20,3 Bn of financing for companies in 2021

€4,4 Bn Invested directly and indirectly in 2021

€20 Bn

To support international development in 2021 (insurance, garantees, financing etc.)

9 410

Companies backed (accelerated, consultancy, trainings, etc.)

local branches

16 400

companies backed In 2021

Mission of general interest : « Support Sustainable Growth »

Sustainability is embedded in the law of creation of Bpifrance, Act 2012-1559 of 31 December 2012, art. 4

« Bpifrance takes into account environmental, social and governance issues, professionnal equality, and well balanced economic developpement of territories (...) in its own operations and in the establishment and management of its portfolios »

The Social Responsibility Charter is approved by the Board and the Conseil National d'Orientation and sets 4 priorities :

Employment

Women **Entrepreneurship**

Governance

TEE*

* Ecological and Energy Transition

Sustinable Development, CSR & ESG team

Our missions •

- Driving Governance ensuring Bpifrance's CSR and ESG coherence
- Supporting Business Units and teams to answer companies' needs,
- **Diffusing Bpifrance's** within the CSR and ESG ecosystem.



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Head of Sustainable
Development, CSR and
ESG



Clément Damasse

Innovation

Supply Chain



Stéphanie Hamon

Financing

HR

Communications



Christophe Ménigault



Clotilde Vernes

Climate Plan - Compliance Risks Caisse des Dépôts Group Development Capital Funds of Funds Accompagnement

SR/ESG Team

ESG Data Management
Due Dilligence
Women Entrepreneurship
International Relations

Financing ESG process Training Programmes Partnerships Climate
CSR/ESG Reporting
Sustainable Finance
Regulation

Invest ESG Process Biodiversity Action Plan

1. Responsible Investment and Financing

ESG Integration in the investment process

Due-diligence

- Thermal coal exclusion (more than 10% of sales)
- Screening of ESG risks : Bpifrance ESG Invest tool

Investment decision

- · Mandatory ESG evaluation in investment note
- ESG evaluation discussed during Investment Committee

Ownership

- Collaboration with portfolio company to identify how CSR performance can be improved
- Collection of ESG information from portfolio company every year
- Training of board members on CSR issues

Exit

• ESG topics to be evaluated at the exit stage to measure improvement and impact

Responsible Financing

ESG Integration

- CSR Assessment for loans equal to or higher than 1 M€
- CSR Assessment for innovation aids higher than 500k€

Marketplace workshop

Caisse des Dépôts

- 1,5°C scenario
- Climate risks
- · Business for Biodiversity B4B+

France Invest

· ESG Commission

ORSE

French CSR observatory



















2. Focus on the « Reponsible Investment » approach which covers the lifecycle of an investment

The CSR charter sets 4 priorities:

- Employment, with focus on youth
- **Ecological and Energy Tranistion**
- **Quality Governance**
- **Promoting Women's** Entrepreneurship

ESG Criteria:

- Governance
- **Human Capital**
- **Environment**
- **Stakeholders**

Conducting an ESG Overview

- Identifying material ESG issues for the company
- Identifying major **ESG** risks
- Raising awareness of the top management to initiate a progress approach

Due diligence

Investment

ESG Internal database

Identifying axis for improvement

Axis for improvement are calibrated with top management and realized through a « letter for improvement», or by a CSR clause integrated in the shareholders' agreement.

ESG Survey Platform

CSR Performance Monitoring

- Monitoring of ESG issues with frequent meetings
- Raising awareness of top management to the company 's EET issues
- **ESG Annual Survey** on companies' CSR practices

Detention Phase

ESG Internal Database

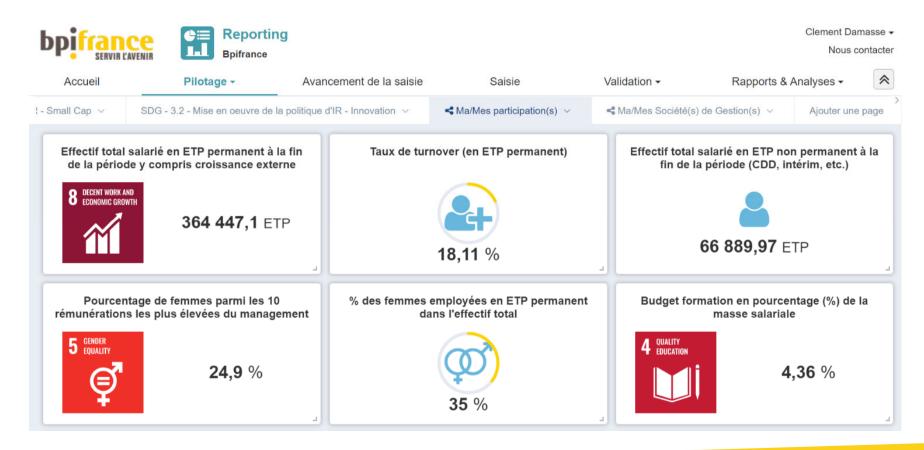
Enhancement of progress made

- Valorizing attained objectives as part of an impact approach
- Measuring the impact on the value of the company



Monitoring ESG Performance

An ESG survey is conducted on an annual basis on Bpifrance's portfolio companies, management companies and indirectly invested companies to monitor the evolution of ESG integration and their performance



Pragmatic diagnosis to identify the levers of action and begin the transition



Climatometer

Measure your your maturity on climate related issues with the self-assessment quiz





Free of charge



15 minutes

Digital Learning

"Energy and Ecological Transition" digital course





Free of charge



Discovery

Measure your needs to contribute the energetic and ecological transition.

The Eco-Flux Diag

Carry out an individual diagnosis to assess your energy, water, material and waste flows and make savings (on average €48.000 per





2000 € to 3000 €







Initiation

A first approach and solutions to the challenges of social and ecological transition

The Decarbon'Action Diag

Carry out an in-depth carbon assessment of your company to set up an action plan





From €4.000 to 66.000 12 days over 6 to 8 months









The Diag Perf'Immo

Carry out an energy audit of your buildings to obtain a renovation action plan in line with the objectives of the tertiary sector decree





From €3.000 to €15.000



4 to 26 days over 3 to 6 months

ETV Green

Get help in recruiting young talent for specialised assignments on sustainability





12.000 grant



Reinforcement

Precise support,

develop, combining

tutoring, advice and

dialogue between

leaders.

enabling you to







The Accelerators of Energy and **Ecological Transition Actors**

Accelerate your company's activity with a programme adapted to your sector: Water. Waste or Energy Transition





18 months





The Decarbonation Accelerator

Accelerate your ecological transition and sustain your development with a low-carbon strategy and an action plan





24 months



16 000 € to 30 000 € **





Acceleration

The most accomplished tool to help your company take the turn and accelerate its development.

- * limited to 2 advisory modules depending on the size of the
- ** according to the size of the company
- *** study carried out on a panel of establishments



Ressources

Sustainable Development and CSR page: https://www.bpifrance.fr/Qui-sommesnous/Developpement-Durable-RSE/Accueil

Support service: https://www.bpifrance.fr/nos-solutions/accompagnement

Bpifrance Université: https://www.bpifrance-universite.fr/

Impactometer: https://mon-impactometre.bpifrance.fr/#/home

The Lab: https://lelab.bpifrance.fr/thematiques/rse

Climate Plan: <a href="https://www.bpifrance.fr/A-la-une/Actualites/Plan-Climat-Bpifrance-et-la-une/Actualites/Plan-Bpifrance-et-la-une/Actualites/Plan-Bpifrance-et-la-une/Actualites/Plan-Bpifrance-et-la-une/Actualites/Plan-Bpifrance-et-la-une/Actualites/Plan-Bpifrance-et-la-une/Actualites/Plan-Bpifrance-et-la-une/Actualites/Plan-Bpifrance-et-la-une/Actualites/Plan-Bpifrance-et-la-une/Actualites/Plan-Bpifrance-et-la-une/Actualites/Plan-Bpifrance-et-la-une/Actualites/Plan-Bpifrance-et-la-une/Actualites/Plan-Bpifrance-et-la-une/Actualites/Plan-Bpifrance-et-la-une/Actualites/Plan-Banque-des-Territoires-lancent-un-plan-de-40-Md-50528

